Modern-Day Slavery Policy Statement

LIEBHERR

LGB, LRL & LSW

The companies: Liebherr-Great Britain Ltd (LGB), Liebherr-Rental Ltd (LRL) and Liebherr-Sunderland Works Ltd (LSW) recognises the problem of modern-day slavery which can take the form of human trafficking, bonded labour, child labour and forced labour and fully supports the eradication of such heinous acts in the 21st century.
The companies are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere within our company or its suppliers domiciled in the UK. This statement is written in accordance with section 54(1) of the Modern Slavery Act 2015

Business Structure
Liebherr-Great Britain Ltd operates as a wholly owned subsidiary of Liebherr International AG, which is based in Switzerland. The Liebherr Group has become synonymous with technological innovation, quality, commitment to engineering excellence and progress dedicated to its customers and business associates all over the world.
LGB activities are organised into divisional sales and after sales centred on Appliance (HAU), Earth-moving (EMT), Mobile Cranes (LWE), Tower crane (LBC), Concrete and Mixing Technology (LMT), Maritime and Construction Machinery (MCC) and Transportation (AER) products from the extensive Liebherr manufactured range. It distributes the entire range in the United Kingdom and Ireland and operates sales and service branches located right across the region.

Liebherr-Rental Ltd is owned by Liebherr-Mietpartner GmbH in Germany and is a member of the Liebherr Earthmoving Division.
LRL activities are solely based around hiring Earthmoving machines and equipment to customers within the UK.

Liebherr-Sunderland Works Ltd is owned by Liebherr-MCCtec GmbH (MCC) in Austria who acts as the divisional headquarter of the Maritime Division with the Liebherr Group of Companies.
MCC is responsible for and organizes the marketing, sales, research and development, design and technology as well as the strategic purchasing of LSW's product range.
LSW activities are centered on production of Liebherr Maritime Cranes (MCC) and Cargo Handling Equipment.

Supply Chain
The companies maintain relationships with many organisations in its supply chain, as well as being a direct employer. In consideration of the general employment laws, human rights, and the modern-day slavery Act 2015, the compliance and risk management processes have been reviewed. This determines to what extent measures already exist and what further measures may be required to prevent slavery and human trafficking taking place in any part of the business or in its supply chains.
This statement forms part the Business Management Systems and underlies commitment to compliance within our industry. The processes are evolving and being updated to take account of the use of forced, compulsory or trafficking labour, or anyone held in slavery or servitude, whether adults or children.
The companies are committed to ensuring transparency in their own businesses and their approach to tackling modern slavery throughout their supply chains.

Due Diligence
Whilst recognising the statutory obligation to set out the steps taken to ensure that modern slavery and human trafficking is not taking place in our domiciled UK supply chain, the companies acknowledge that they do not control the conduct of individuals, organisations and those suppliers domiciled outside of the UK. To underpin compliance with practical steps, the companies intend to implement the following measures:

- Engage with domiciled UK suppliers both to convey to them our Modern-Day Slavery Statement, obtain a copy of their statement where applicable and/or gain an understanding of the measures taken by them to ensure modern slavery is not occurring in their businesses.
- Monitor UK supply chain through quality system supplier evaluation process, coupled with professional chartered memberships and confirm that suppliers accept the company's right to audit their activities (where practicable) at times of reasonable suspicion.

Key Performance Indicators
The following key performance indicators (KPI's) may be used to measure how effective the companies are at preventing slavery from being part of our business in any way.

- Information instruction and training for all employees.
- Identify higher risk suppliers and audit their activities where appropriate.
- Close out investigations and remedial actions undertaken in respect of audit findings.

Training & Communication
All employees will be informed through training of their obligation to familiarise themselves with the company's procedures to help in the identification and prevention of modern-day slavery and to conduct business in such a manner that the opportunity for an incident of modern-day slavery would be prevented.

The companies encourage all employees or any third party to inform the HR Management, in confidence, of any concern or issue of suspicion regarding a person acting on behalf of their company, one of its suppliers or one of its businesses seeking to exploit another person or persons in a way which could amount to modern slavery.

The companies' aims to encourage openness and will support anyone who raises genuine concerns in good faith under their policies, even if they turn out to be mistaken. Any reports are to be kept in confidence, subject to the need for the company to act responsibly and within the law.
The approach to modern day slavery must be communicated to suppliers, contractors and business partners domiciled within the UK at the outset of the company's business relationship with them and reinforced as appropriate thereafter.

Signed for and on behalf of The Board of Directors

Richard Everist
Managing Director
Liebherr-Great Britain Ltd

Claire Webber
Managing Director
Liebherr-Great Britain Ltd

Rudolf Cherdron
Managing Director
Liebherr Sunderland Works

Joe Palmer
Managing Director
Liebherr-Rental Ltd

LIEBHERR

Liebherr-International AG
P.O. Box
1630 Bulle, Switzerland
Phone +41 26 913 31 11

Horst Schneider
Legal Department
Phone +41 26 913 33 11
horst.schneider@liebherr.com

Liebherr-International AG, P.O. Box,
1630 Bulle, Switzerland

TO WHOM IT MAY CONCERN

Modern Day Slavery Act 2015

Our sign: HS/lm
Date: 14.01.2025

To whom it may concern,

We have been asked by our U.K. Affiliates, Liebherr Great Britain Ltd. and Liebherr Sunderland Works Ltd. to come up with a statement regarding the compliance of our Group Affiliates in respect to the requirements of the U.K. Modern Slavery Act 2015.

We herewith confirm that, in accordance with our Group Core Values as well as the Group Code of Conduct (refer to www.liebherr.com/en/deu/about-liebherr/company-profile/compliance/compliance.html), the Liebherr Group of Companies does not practice any child or any form of forced labor. The Liebherr Group of Companies respects Human Rights and does not accept discrimination based on age, gender, religion or origin and takes an open approach when it comes to employees with disabilities.

It goes without saying, that these values and undertakings do not allow any of the forms of modern day slavery as described in the U.K. Modern Day Slavery Act 2015 and that we see to it, that all of our Affiliates abide by our Group Core Values and our Code of Conduct.

LIEBHERR-INTERNATIONAL AG

René Berset
Officer

Horst Schneider
Officer